ADITYA ENGINEERING & TECHNOLOGY

Permanently Affiliated to JNTUK, Kakinada - Approved by AICTE, New Delhi - Accredited by NAAC Recognized by UGC under sections 2(f) and 12(B) of UGC Act, 1956

Ph: (+91884) 2326212, (+91) 99591 76665, Email: office@acet.ac.in, Website: www.acet.ac.in

7.2 Best Practices

S.No	Title of the practice	Page numbers
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02	Student Support System (S ³)	16-28



PRINCIPAL





STRICTLY CONFIDENTIAL LETTER OF OFFER

Date: **08-Sep-2021** S. No: **2198** / Vacancy ID:57581

Dear Gedda PavanAvinash,

National Identification Number: PAN: DGEPG9628F

With reference to your recent interview with us, we are pleased to make an offer of employment to you as Trainee Software Engineer.

You are required to join duty on or before 13-Sep-2021 at our office in Hyderabad.

Your gross salary and other benefits forming part of your compensation is hereby detailed and enclosed as Annexure A & B.

On your date of joining, you shall be issued an Appointment Letter. You will also be required to sign a Non-Disclosure Agreement with us.

You will be on probation for a period of 120 (One hundred and twenty) days. Being a career growth company there will be a performance review at the end of your probation period.

Following are the documents that must be produced/submitted on the day of joining.

- 1. Original offer letter with your acceptance.
- 2. Education Certificates.
- 3. Appointment letter and latest salary increment letter of your previous employment.
- 4. Experience Certificates and Relieving Letter from the previous employers.
- 5. Recent salary slip issued by your current employer.
- 6. Aadhar card, PAN and Copy of passport (front and back).
- 7. Four passport size photographs.
- 8. Form 16 issued by your current employer.

Your employment is liable to be terminated in the event of non-submission of documents 1, 2,3 & 4 listed above.

In addition to the above, once you accept this offer, we will consider it as a consent from you to proceed with background verification checks through our empaneled agency.



PRINCIPAL
Aditya College of
Engineering & Technology
CURAMPALEM- 533 437

Page 1 of 4



Your offer may be withdrawn either if you do not join us on the proposed date or if you do not confirm your acceptance within three working days from the date of offer.

For Ivy Software Development Services Private Limited

I accept and agree:

-Anil Morano

Anil Kumar Murari Head - Human Resources & Administration (India)

SHIERING SHIERING



August 5, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.

Tel: 91-80-49139999

http://www-07.ibm.com/in/careers/

Dear Kanamathareddy Priyanka reddy

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.





August 5, 2021 IBM India Private Limited Manyata Embassy Business Park, G2 Block, Nagwara Outer Ring Road, Bangalore – 560045, India.

Tel: 91-80-49139999

http://www-07.ibm.com/in/careers/

Dear Kanamathareddy Priyanka reddy

We are pleased to offer you the position of Associate System Engineer, in band 06G at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Initially, you will have to undergo an IBM trainee program specially designed for all college campus hires. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to a live project.

You must complete your formal course of education, including final semester examinations to establish your qualifications, before joining. Further, this offer is contingent upon your obtaining the degree, consistent academic performance, minimum aggregate or equivalent of 65% or 6.5 CGPA in Bachelors & Post-Graduation and 60% or 6.0 CGPA in SSLC or X, HSC/PUC/XII, Diploma or the equivalent, failing which IBM may, at its sole discretion, withdraw this offer of employment.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e August 9, 2021. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do
 not provide your acceptance, you will not be allowed to join on the joining date specified above.
- On your first day of employment, please report at 9:00 am to the Main Lobby located at Block D3,
 Manyata Embassy Business Park, Nagawara Outer Ring road, Bangalore-560045.

If you have questions about your First Day Documentation, send an email to eschoolhiring@in.ibm.com

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms &

2 IN_152_4111048R_4704358



IBM CONFIDENTIAL

ANNEXURE A

DATE		August 5, 2021				
NAME	Kanamathareddy Priyanka reddy	BAND	06G			
DESIGNATION	Associate System Engineer	LOCATION	Bangalore			
Cor	mpensation Components		IBM Offer (in INR)			
1. Annual Basic	Salary	180000				
2. Annual Flexib	ole Benefit Plan (FBP)	214760				
3. Annual Refer	ence Salary (ARS)		394760			
4. Retirals						
a) Provid	dent Fund (PF)	21600				
b) Gratu	ity @ 4.8%	8640				
5. Annual Refer	ence Salary + Retirals	425000				

Growth Driven Profit-sharing (GDP), an annual profit distribution scheme, is another important part of your compensation opportunity and is designed to support a team oriented, high-performance work culture. Further details of the program will be made available to you upon joining IBM. Please note: IBM reserves the right, in its sole discretion, to amend, change, suspend, or terminate the Growth Driven Profit-sharing program at any time, including, but not limited to, changing how the profit sharing pool is allocated or altering the payment amount at the region or country level based on unanticipated business issues or extenuating circumstances.

The Company presently has a Performance Award Program (PA). Further details of the Performance Award Program will be made available to you upon joining IBM. Please note: IBM reserves the right in its sole discretion to amend, change, suspend, or terminate Performance Award Program at any time.

You agree to the Company adjusting the statutory bonus amount, if any, under the Payment of Bonus Act, 1965, against payments made under the Company's profit distribution schemes GDP & PA.

Deloitte.

Deloitte Consulting India Private Limited

Opposite to Meenakshi Tech park, 4th Floor, Survey No 41, Gachibowli village, Ranga Reddy, Hyderabad, Telangana – 500032

Tel: +91 040 67621000 www.deloitte.com

07/27/2021

Mr. Sri Sai Surya Sadhanala Door No.51-13-17, Rajendranagar, East Godavari District,, Rajahmundry - 533103

Dear Sri Sai Surya Sadhanala

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to inform you that we are extending an offer as an **Intern Analyst** for a period of **One year** and we are excited with the prospect of you joining our organization on **August 09, 2021**. The Deloitte U.S. India ("USI") **Intern Analyst** Training program is for a duration of **One year** beginning **August 09, 2021** to **August 09, 2022**. At the end of this duration of **Intern Analyst** Training, you may be confirmed with an offer of employment as an **Analyst**, subject to successful completion of the training and related performance requirements during your Internship training period, unless extended or terminated earlier by you or the Employer in writing in accordance with the terms of your employment, including the terms and conditions as detailed in **Annexure B**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your Internship, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

Your Intern Analyst training with Deloitte Consulting India Private Limited (the "Employer" or "Company") will be located in Hyderabad.

During this period, you will be receive an Annual stipend of Rs.250008/-, divided and paid in twelve monthly instalments after due deductions of TDS. You will receive a joining bonus of Rs.70,000/- at the time of joining. On successful completion of training, you will be paid a training bonus of Rs.75,000/- along with your first salary as a confirmed employee as an Analyst. You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, subject to the applicable taxes, policies and practices of the Employer.

Your Intern-Analyst trainee period with us will be governed by the Terms and Conditions as detailed in Annexure B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") require their personnel to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence

Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad – 500032, Telangana, India D0476H1ZT CIN: U72900TG2000PTC039976





Dodda Purnachandra Manikanta

Dear Dodda Purnachandra Manikanta,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "Test Engineer 1" as per the terms and conditions given below:

- You are required to undergo Technical Training beginning with three months Internship at a stipend of Rs. 5000 (Rupees Five Thousand Only) followed by three months Training period at a stipend of Rs. 10000 (Rupees Ten Thousand Only). The salary and other emoluments and benefits, as per Annexure, will be applicable upon successful completion of Technical Training.
- The details pertaining to your appointment letter and salary are strictly confidential between you and the company and you should not discuss these details with anyone within or outside the company, except your Senior Manager or the HR in-charge.
- 3. You shall be on probation for a period of six months, with effect from the date of completion of Technical Training. Should your work be found satisfactory at the end of the period of probation, your appointment will be confirmed in writing. Unless so confirmed in writing, you shall continue to be on probation. The probation period is extendable at the sole discretion of the management.
- From the probation period start date, you will abide by the Provident Fund, Medical and LTA and Leave Rules, as applicable to you.
- 5. During the probationary period and after confirmation, your service will be terminable at the discretion of the company on giving ninety days of notice or on payment of ninety days pay in lieu of such notice. If you wish to resign from the services of the company during probation period and after confirmation, you will do so by giving ninety days prior notice.
- 6. During the period of your employment with the company you shall not secure or try to secure any other employment, whether full time or part time, or engage in any commercial business or pursuit on your own account or as an agent for others. During your employment with the company, you shall not undertake any course or study without getting permission from the management.
- 7. During the period of your employment with the company you may be required to work on customer projects. If you were to resign from the services of the company, you shall not work for the same customer or customer's customer (for the projects handled within last one year) either directly as an employee/contractor or through another organization, for a period of six months from your separation from the company.

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This certificate is computer generated and can be verified by scanning the QR code given below. This will display the certificate from the NPTEL repository, https://nptel.ac.in/noc/

Roll No: NPTEL19ME67S62170169

TO VELAGALA SAIVIKAS REDDY 3-63/VISHNALAYAM STREET GOPALAPURAM **EAST GODAVARI ANDHRA PRADESH** 533274 PH. NO:8909910898



	Score	Type of Certificate
	>=90	Elite+Gold
	75-89	Elite+Silver
Ī	>=60	Elite
Ī	40-59	Successfully Complete
t	<40	No Certificate

No. of credits recommended by NPTEL:2

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

VELAGALA SAIVIKAS REDDY

for successfully completing the course

Manufacturing of Composites

with a consolidated score of

81

Online Assignments | 24.17/25 | Proctored Exam | 57/75

Total number of candidates certified in this course: 843



Aug-Oct 2019 (8 week course)

PRINCIPAL litva College of

Prof. Satyaki Roy **NPTEL Coordinator** IIT Kanpur



Indian Institute of Technology Kanpur

Engineering & Technolog





O ADITYA COLLEGE OF ENGINEERING AND TECHNOLOGY SURAMPALEM

Score	Type of Certificate
>=90	Elite + Gold Medal
60-89	Elite
40-59	Successfully Completed the course
<40	No Certificate

o. of credits recommended by NPTEL:2



Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

RELANGI ANIL KUMAR

for successfully completing the course



Estimation For Wireless Communications:MIMO-OFDM Cellular And Sensor Networks

with a consolidated score of 90 %

Online Assignments 20/25 Proctored Exam 69.75/75

Total number of candidates certified in this course: 86

Prof. T. V. Prabhakar Chairman entre for Continuing Education,IITK

Jul-Sep 2017 (8 week course) PRINCIPAL Aditva College of Prof. Satyaki Roy NPTEL Coordinator IIT Kanpur



Indian Institute of Technology Kanpur

Engineering & Technology SURAMPALEM-533 437 This certificate is computer generated and can be verified by scanning the QR code given below. This will display the certificate from the NPTEL repository, https://nptel.ac.in/noc/

Roll No: NPTEL20EE90S82340025

TO TUMMURI AMRUTH REDDY 6-145, MAIN ROAD, VOOLAPALLI, E.G.DT 6-145, MAIN ROAD, VOOLAPALLI, BICCAVOLU VOOLAPALLI ANDHRA PRADESH - 533343 PH. NO :6303607847



	Score	Type of Certificate
	>=90	Elite+Gold
	75-89	Elite+Silver
	>=60	Elite
	40-59	Successfully Complete
T	<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

TUMMURI AMRUTH REDDY

for successfully completing the course



Control Systems

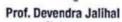
with a consolidated score of

88

%

Online Assignments |24.78/25| Proctored Exam |63.25/75

Total number of candidates certified in this course: 606



Chairman Centre for Continuing Education, IITM

Roll No: NPTEL20EE90S82340025

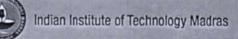
Sep-Dec 2020 (12 week course) PRINCIPAL

Prof. Andrew Thangaraj **NPTEL Coordinator IIT Madras**

Aditya College of



Engineering & Technolog





AGUMENTIK SOFTWARE PRIVATE LIMITED

THINKING TOWARDS INNOVATION

2



2



COMPANY PROFILE



www.agumentik.com

Date: October 15th, 2018

The Consul General of the United States India

Re: Visa for Travel to Boston for Training

This is a letter in support of the visa application of our Venture Development Diploma Program (VDDP) Karanam Balasiva Tarun Kumar, from Aditya College of Engineering & Technology, Surampalem, Andhra Pradesh, India, who is required to travel to Boston, Massachusetts, USA for undergoing training at Northeastern University on the NU-IDEA methodology as well as to participate at the Husky Startup Challenge at Northeastern University, Boston, from November 1rd to November 20th, 2018.

The **Training Program** is in connection with the International Institute of Entrepreneurship Development (i2E), an initiative announced recently by Andhra Pradesh State Skill Development Corporation (APSSDC), to promote entrepreneurship among college students.

Karanam Balasiva Tarun Kumar is in his 4rd year of engineering and this training program is part of his Venture Development VDDP which is critical to complete his diploma program as per expectations of i2E program of APSSDC in collaboration with Northeastern University, Boston, USA.

APSSDC hereby undertakes to pay for the designated student's travel, accommodations and other incidental expenses.

We request you to grant our student a suitable visa for a 4-week travel to Boston and oblige.

HEAD HR

Sanjay Vadapalli

Sincere

Andhra Pradesh State Skill Development Corporation

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Invitation Letter

October 16, 2018

I, Professor Gregory Collier, NUCEE Director of International Business at the D'Amore-McKim School of Business at Northeastern University, hereby invite entrepreneurship student, Karanam Balasiva Tarun Kumar to visit my college between November 4 and November 16, 2018.

Karanam is currently a student at the Aditya College of Engineering & Technology. The purpose of this visit is to provide exposure to the Northeastern University IDEA incubation center and participate in associated entrepreneurship ecosystem activites that support the center during Global Entrepreneurship Week.

Should there be any question, please do not hesitate to contact me. I can be most conveniently reached via the following email address: g.collier@northeastern.edu. I am also open to conversation in person via my office number: +1-617-373-6336.

Sincerely, Gregory Collier

Northeastern University Center for Entrepreneurship Education

Director of International Business

D'Amore-McKim School of Business

Northeastern University



ADDENDUM TO THE OFFER-CUM-APPOINTMENT LETTER

This Addendum ('Addendum') is entered into on this 07/19/2021 by and between:

Devi Bhavani Pilla aged 21, Daughter of Sivaji Pilla, resident of 52-1-57/1, Bhanu Vari Street, Annamma Gati, Jagannaickpur, Kakinada, Andhra Pradesh, India, 533002. , (hereinafter referred to as 'Joinee' which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include his successors in interest and assigns); AND 'AISPL - Telangana' a private limited company incorporated under the provisions of the Companies Act 1956/2013 having its registered office at Amazon Development Centre India Pvt. Ltd.Jayabheri Orange Towers, Sy No: 116 & 117. Road No: 02. District.Nanakramguda, Hyderabad, Telangana 500032, India. (hereinafter referred to as 'Amazon' which expression shall, unless repugnant to the context and meaning thereof, be deemed to mean and include its successors in interest and permitted assigns).

The Joinee and Amazon are hereinafter collectively referred to as "Parties" and individually as "Party".

WHEREAS

A.

Amazon has offered, and the Joinee has accepted, an offer for employment by way of execution of an offer-cum-appointment letter dated 07/19/2021 wherein the Parties have agreed to the terms and conditions governing the Joinee's employment with Amazon ('Employment Agreement').

B.

This Addendum is executed between the Parties to amend certain provisions of the Employment Agreement, as set out in Section II below.

All capitalized terms, words and expressions not defined herein shall have their meaning ascribed to them in the Employment Agreement.

NOW THEREFORE, the Parties to this Addendum agree as follows:

I. TERM

This Addendum shall become effective from 07/19/2021 and shall be co-terminus with the Employment Agreement.

II. AMENDMENTS / ADDITIONS:

 The following sub-clause (viii) is hereby added to Section 13 (Termination of Employment) after Section 13.2 (vii) of the Employment Agreement:



"(viii) violate the provisions of Section 16 (New Hire Background Investigation) of this letter."

2)

The following paragraph is hereby added to Section 16 (New Hire Background Investigation) of the Employment Agreement, after the last sentence of the existing Section 16.3:

"You agree to submit to Amazon within 180 days of your joining a copy of your university/ college degree and other certificates or any other related documents as may be requested by Amazon. You agree and acknowledge that such documents are required to enable Amazon to perform requisite background investigation and your failure to submit such documents to Amazon (for any reason whatsoever) will entitle Amazon to take appropriate action against you, including termination of your employment with Amazon without notice."

III. MISCELLANEOUS

This Addendum shall form an integral part of the Employment Agreement. Save and except for the aforesaid, all other terms and conditions of the Employment Agreement shall remain in force and shall be binding on the Parties.

 All the other terms and conditions of the Employment Agreement, including 'Governing Law and Jurisdiction' shall apply mutatis mutandis to this Addendum.

IN WITNESS WHEREOF, the Parties hereto have executed this Addendum on the date above written.

JOINEE

For and on Behalf of AMAZON

Name: Title: Devi Bhavani Pilla

Support Engineer I-Ext Entry

Name:

AISPL - Telangana

ADB Road, Aditya Nagar, Surampalem - 533 437, E.G.Dist., A.P.

Name of the Counselors:

1. Ramesh Raja K. Venkata Ramana



Regd No.: 17 P 3 1 A C	14 F	5			- 1			1
Name of the Student: M. SI	VA	5	AN	7	H 0	S	HI	H
Rank: 32148-	Date of	Birth:	05		09		9	99
Admitted Category: CQ MQ	E FN	Bran	nch:	E	CE			
Email: mutyalas SSC grade: 9,2	a n	t 0	S h	1.1	9 9		mail	com
Name and address of the: C H 1 N C Q P T	-	O D : R T U R	T T C A M	H O	T	PL	E	x
Parent / Guardian Occupation : FA	RME	R	П	П	I		I	I
Phone No Parent: 949 Student: 919		87	06	5				*

		I Semester				п	Semester		
Course Name	I Sessional Marks	II Sessional Marks	Grade	Credits	Course Name	l Sessional Marks	Il Sessional Marks	Grade	Credits
Eng.I	21	22	A	3	Eng-Ti	28	30	0	3
M-I	21	22	5	3	n-TI	26	30	A	3
AP	20	20	В	3	Ac	25	30	A	3
CP	14	25	B	3	ES	28	29	8	3
m-T	21	23	В	3	0.5	26	27	5	3
€D			C	3	EMT	24	28	5	3
Ecs let	I .		0	2	Ecs let	I		0	2
AEP (+)			0	2	AEC lab			0	2
EUITW			0	2	CP			0	2
			8	24				121	24
SGPA	8.00	CGPA :			SGPA :	8.88	CGPA :	8.44	76.88
Month	June	July	Aug	Total	Month	Dec	Jan	feb.	Tota
Atten.%	69.1	71.2	70.21		Atten.%	92.14	94.31	95.06	95.0

Aditya College of Engineering & Technology

	111	Semester	_			IV	Semester		
Course	I Sessional Marks	II Sessional Marks	Grade	Credits	Course Name	I Sessional Marks	II Sessional Marks	Grade	Credits
	27	23	0	3	ms	25	24	A	3
MEFA	25	23	A	3	ECA	22	28	S	3
STLD	30	25	S	3	cs	.25	21	5	3
55	28	26	0		EMWTL	25	24	B	3
NA	30	29	D	3	AC	26	28	5	3
RV5P	23	30	0	3	PDC	25	25	B	3
	111	20	0	2	FCA lob			0	2
EOC leb ET leb			0	2	Aclob			0	2
SGPA	: 9.18	CGPA :	8.87	79.21%	SGPA	8.5	CGPA	8.63	
Month	June	July	AUS	Total	Month	Dec	Jan	Feb	TON
Atten.%	97.89	99.53	98.41	98.30%	Atten.%	96.53	92.8	93-6	745

_	-	V Semester			4	V	Semester		- 174
Course Name	I Sessional Marks	II Sessional Marks	Grade	Credits	Course Name	I Sessional Marks	Il Sessional Marks	Grade	Credits
-,1111111111111111111111111111111111111	23	25	В	3	MPMC	17	22	B	3 .
LICA	23	24	A	3	MWE	IA	25	B	3
DICA	20	24	0	3	VLS1 D	ITQ'	25	A	3
DC	20	23	A	3	030	16	26	5	3
Aul	26	24	A	3	09P3	18	25	C	3
PDCleb		-	0	2	HPHC LAB	A L		0	2
LICALOD			0	2	V131 LAR		Co.	0	2
DICA bet			0	2	OC IAB	*1		0	2
SGPA	8.14	CGPA :	8.54	77.90%	SGPA :	8.14	CGPA :		
Month	June		Aug	Total	Month	Delc	Dan	Feb	Toll
Atten.%	90.1%	July 96.14/	96.14%		Atten.%	80.28	98.28	94.84%	14.27

	VII	Semester			VIII Semester					
Course		Il Sessional Marks	Grade	Credits	Course Name	I Sessional Marks	II Sessional Marks	Grade	Credits	
RS	23	27	A	3	CMC	21	21	A	3	
DIP	22	249	:A	3	EMI	27	28	B	3	
CN	46	22	0	3	SC	23	19	3	311	
OC	219	ã 2-	S	3	WSN	22	22	124	3	
ESS	19	22	A	3	Seminar	3	2.3	0	2111	
FS.	20	19	Ċ	3	Project			0	10	
TWANT)		0	2	1			T	17 15	
DSP1AP	P. 1		0 .	2	- 2				EL E	
14										
SGPA	7.95	CGPA 1	RE 9		SGPA	9.00	CGPA :	8.48		
Month	Dee	Jan	Feb	Telal	Month	April	May	June	tolel	
Atten.%	70.2%	71.8%	72.63	72.63	Atten.%	70%	F2-1.	73.13	727	

Date	Student Counseling on (Subject)	Reasons given by the student/Parent	Sign of student/ Parent	Sign of Counselor	Assessment of student reaction after counseling (Remarks)
9/9/18	2-1 Sem	No Problem	M·S·S-MAC	9	In 2-180m. Iwill axcept 9.0 GPA.
+/1/19	About 2-1 sem regult		M.S.Samithor	: 2	I informed to her
41119	geres solr	wo problem.	M-S Sonthes	里	2n 2-21em 2 got 9.00PA
2/6/19	about 3-1 Jem	No Problems	14.5 Sortholk	\$	She corfeet 8.5 CGAL
s/6/19	about cry patch		4 switchi	8	I inflance to here fetter about CRT school
6/8/6	Blant CRI Classey	No noblang		willing a	good Classes
	About 37	mpmc & 1255 felt not umber	HJ Synton	2	I am not able to understand the classes
soliho	About I -1 from regal-			8	Informed to hear
`					Ψ
4/2/20	askedabut the 3-2 Bubyeots	MPMC & DSP are little difficult stussed	HSantholi	2	she told that more practice will
1./.	- 844 of a bust			0	Late regulates
विद्याद्य	asked about CRT training	no problems she said	NS Settali	8	taka regulally proctice testers
					1 .3
1/3/20	discussed about end caoms prepada	more to	M.E Sulfobi	9	Grood impresent in
		in some of			alodinios-
1 वृत्रेक्ट					
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This certificate is computer generated and can be verified by scanning the QR code given below. This will display the certificate from the NPTEL repository, https://nptel.ac.in/noc/

Roll No: NPTEL21EE33S14390153

TO RELANGI ANIL KUMAR D NO 3-21 KOBBARI CHETTU PETA CHOLLANGI PETA ANDHRA PRADESH - 533641 PH. NO :9603677444



	Score	Type of Certificate
	>=90	Elite+Gold
	75-89	Elite+Silver
	>=60	Elite
Ī	40-59	Successfully Complete
Ì	<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

RELANGI ANIL KUMAR

for successfully completing the course

Applied Linear Algebra for Signal Processing, Data Analytics and Machine Learning

with a consolidated score of

94

%

Online Assignments

25/25

Proctored Exam

69/75

Total number of candidates certified in this course: 118



Jan-Apr 2021 (12 week course)



Prof. Satyaki Roy

Prof. Satyaki Roy NPTEL Coordinator IIT Kanpur



Indian Institute of Technology Kanpur

SUPAMANTAL 122 SWayam

This certificate is computer generated and can be verified by scanning the QR code given below. This will display the certificate from the NPTEL repository, https://nptel.ac.in/noc/



Roll No: NPTEL19CS84S32030453

TO ANALA VENKATA SAI AMRUTHA 2-84, ANALAVARI STREET KOMARAGIRI **EAST GODAVARI ANDHRA PRADESH** 533450 PH. NO:9010252402



	Score	Type of Certificate
	>=90	Elite+Gold
	75-89	Elite+Silver
	>=60	Elite
	40-59	Successfully Complete
Ì	<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)

This certificate is awarded to



for successfully completing the course



with a consolidated score of

Online Assignments 24.75/25 Programming Exam 25/25 Proctored Exam | 27/50

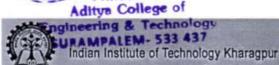
Total number of candidates certified in this course: 3876

Jul-Oct 2019

(12 week course)

. GOSHAM

Prof. Adrijit Goswami Dean, Continuing Education & NPTEL Coordinator IIT Kharagpur



PRINCIPAL

Roll No: NPTEL19CS84S32030453

To validate and check scores: https://nptel.ac.in/noc



APPOINTMENT LETTER

July 12, 2021

Dear Varagana Deepti sri,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

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SURAMPALEM- 533 437

https://wipro.icims.com/forms?mg

the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Varagana Deepti sri, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: Varagana Deepti sri

Position: Project Engineer Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)	
Basic	11,670	
HRA	5,835	
Bonus	2,334	
Wipro Benefits Plan (WBP)	4,849	
Total Fixed Cash	24,688	
PF (Employer Contribution)	1,800	
Gratuity (5.31% of Basic)	620	
Total Fixed Compensation	27,108	
Other Compensation Benefits		
Health benefit (Medical)	600	
Variable Pay		
Target Variable Pay	1,459	
Target Cost to Company per month	29,167	

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=elite_offer_lettek_template&user=20930873&item=581650&token...



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*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, Project Engineers are also entitled to the following unique Company Benefits to help you manage during exigency.

- a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- d. Medical Insurance Coverage up to Rs 2lac per annum.

ANNEXURE - IV

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

ANNEXURE - V

Variable Pay - A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2021-22.

SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Basic, Additional Allowance and Bonus

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

House Rental Allowance:

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

Wipro Benefit Plan (WBP):

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=elite_offer_letter_template&user=20930873&item=581650&token... 7/1*

Test Report Form

Administrator Comments

ACADEMIC

NOTE

Admission to undergraduate and post graduate courses should be based on the ACADEMIC Reading and Writing Modules.

GENERAL TRAINING Reading and Writing Modules are not designed to test the full range of language skills required for academic purposes.

It is recommended that the candidate's language ability as indicated in this Test Report Form be re-assessed after two years from the date of the test.

Centre Number IN855 17/JUL/2021 Date Candidate Number 096754 Candidate Details KARRI Family Name First Name SATYA ANNAPURNA Candidate ID U3371484 12/08/1997 Sex (M/F) Scheme Code Date of Birth Private Candidate Country or Region of Origin Country of INDIA Nationality **TELUGU** First Language **Test Results** Overall CEFR 6.0 Band 6.0 B2 Reading 5.5 Writing 6.0 Speaking Listening 6.5 Level Score

> Administrator's Signature

Date

29/07/2021

Test Report Form Number

Centre stamp

N85

21IN096754KARS855A

Validation stamp



Aditya College of Engineering & Technology

Aditya Nagar, ADB Road, Surampalem - 533437

Career Counselling Committee - Convening Order

AY 2020 - 2021

Ref: ACET / Career / 2020 - 21 / CO

Date: 14-08-2020

The Career Counselling Committee is constituted with the following members for the academic year 2020-21 to make necessary arrangements and nurture the students towards their career improvement.

S No	Name of the Committee Members	Designation	Role
1	Dr. T K Rama Krishna Rao	Principal	Chairman
2	Mr. R Anil Kumar	Asst. Professor	Coordinator-1
3	Mr. Sheik Shabuddin	Asst. Professor	Coordinator-2
4	Mr. Sayapanayani Sivacharan	HoD - CE	Member
5	Mr. Rajesh Murari	HoD - EEE	Member
6	Dr. Thodeti Srihari	HoD - ME	Member
7	Dr. Rayudu V V Krishna	HoD - ECE	Member
8	Dr. Muthevi Anil Kumar	HoD - CSE	Member
9	Mr. R V V N Bheema Rao	HoD - IT	Member
10	Mr. Kotamarthi Vijay	Assoc. Professor	Member
11	Mr. I Ramesh Raja	Asst. Professor	Member
12	Mr. Vallabhasetti Saimanikanta 18P31A0122	Student	Member
13	Mr. J V V Sri Durga Manjunath Pitta 18P31A0316	Student	Member
14	Mr. Kathi V V Satya Sai Manikanta Sandeep 19P31A0424	Student	Member
15	Ms. Chamarthi Sai Surya Madhuri 17P31A0506	Student	Member

Copy to

1. All member of the Committee

2. IQAC

Principal

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Engineering & Technology
SURAMPALEM- 533 437

2



Gyan Circle Ventures

(Centre for Innovation and Entrepreneurship Development at IIITS)
(Established as Section 8 Company under Companies Act, 2020)

Indian Institute of Information Technology Sri City Chittoor



26th March 2021

To.

Hydro Tribe Pvt Ltd, 1-95, Kotha Peta Ramalayam Veedhi, Prathipadu, East Godavari, Anantapur-533 432.

Dear Mr. Karanam Tarun Kumar,

Sub: Sanction Order for MeitY EiR Grant of Rs.4 Lakhs – reg. Ref: 1). Your application dated 15/03/2021 and presentation held on 20/03/2021 2). Grant Notification mail dated 23rd March 2021

We are pleased to inform you that with reference to your application and subsequent presentation, your startup has been provisionally sanctioned an amount of Rs.4 Lakhs under the MeitY EiR Grant TIDE 2.0 scheme. As a part of this Grant, you will be Issued the 1st installment grant of Rs.50000/- based on the milestones & deliverables submitted in your proposal. The details of the 1st installment are as follows:

Account Name: HYDRO TRIBE PVT LTD

Bank: HDFC Bank, Amalapuram Branch

Account Number: 50200053169111

IFSC Code: HDFC0002119

Kindly note that the issue of the sanction order is only provisional and will be approved only after the TIDE 2.0 EiR Grant Agreement is signed. Please note that the sanction may be cancelled at any point in time and you may have to return the entire fund, if any of the documents are found to be falsified or the information provided by you is incorrect.

The grant will be released after a requisition letter from your side agreeing to the terms & conditions as stated in the TIDE 2.0 EiR Grant Agreement.

With Best wishes,

(G.KANNABIRAN)

CIEDI (Gyan Circle Ventures)

Gyan Circle Ventures

(Centre for Innovation and Entrepreneurship Development at IIITS)

Indian Institute of Information Technology, Sri City, Chittoor

530 Grian Marg. Sri City, Chattoor District + 517 648, Andrea Pradesh, India a-mail gyancircle ventures@iits.in www.its.sc.in Mobile 7337327448







Peoples Empowerment Group

ISB&M

International School of Business & Media

(Recognized by AICTE)

S. No. 44/1, 44/1/2, Nande Village, Pashan - Sus Road, Taluka Mulshi, Pune - 412 115.

Ph.: 020 35012000 Fax.: 020 35012006 Email: admissions@isbm.ac.in Website: www.isbm.ac.in

ISBM ID: 2204096

May 21, 2021

Dear Hritik,

Subject: Offer for Admission

With reference to the tests/interview you had with us, we are glad to inform you that you have been selected for admission to the 2-year full-time Post-Graduate Diploma in Management (PGDM) Dual Specialization programme with—specializations: in **Finance Management with Supply Chain & Operations Management** Batch 2021-2023, at International School of Business & Media, Nande, Pune (A Constituent of Peoples Empowerment Group). The PGDM Programme is recognised by the All India Council for Technical Education (AICTE), New Delhi

The tuition fee for two years will be Rs.11, 20,000 (Rupees Eleven lacs twenty thousand only,) payable in five installments over two years as per the details given in the Admission Prospectus. The installments will be as follows:

1.	First Installment of Tuition Fee	Rs. 1,10,000
T	otal 1st Installment to be paid at the time of admission	Rs. 1, 10,000
2. 5	Second Installment (To be paid by June 30, 2021)	
	a. Tuition Fee	Rs. 2,52,500
	b. Caution Deposit (Refundable)	Rs. 10,000
	 c. Placement Fee per year (Rs.20000+18% GST) 	Rs. 23,600
	d. Alumni Life Membership Fee (Rs. 10000+ 18% GST)	Rs. 11,800
Т	Total 2 nd Installment amount to be paid:	Rs. 2, 97,900

The payment for admission is to be made latest by May 25, 2021. The payment can be made (a) By Online mode as per the account details givens. (b) Depositing Cheque drawn in favour of "International School of Business & Media" using fees deposit challan through any branch of HDFC Bank By May 25, 2021 failing which institute reserves the right to cancel the admission at its discretion. If you are making the payment by sending Demand Draft, please mention your name and ISBM ID on the reverse side of the Demand Draft. "Do Not Deposit fee in Cash."

You may please note the following:

You are to submit your original (a) 10th, 12th, Graduation and any other academic certificates with corresponding marksheets, (b) CAT/ XAT/ MAT/ ATMA/CMAT score sheet, (c) job experience certificate, (d) SC/ST/OBC etc. documents and (e) any other relevant certificates. Please bring a copy of these documents on the day of joining the programme. If the results of qualifying examination are not declared by then, the proof should be produced latest by September 30, 2021.